

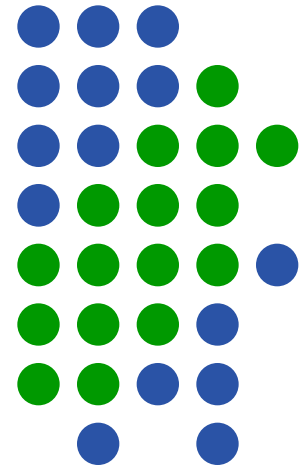


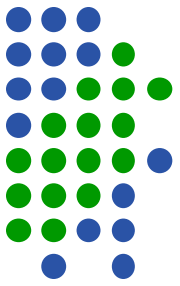
COMHALTAS

Cothromaíocht Training Seminars

Volunteerism – Recruitment and Retention

25th October 2022

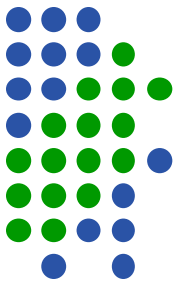




Supporting Volunteers...

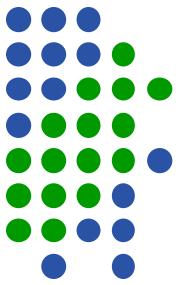
- Plan or direction.. People perform when they know what they are working towards
- Structure
- Roles and responsibilities
- Tasks
- Support
- Recognition
- Succession
- Policies

Thinking big to support the small....



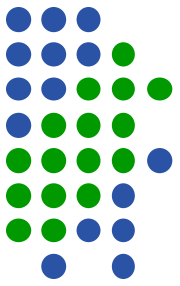
- Strategy
- Structure
- Systems
- Style

Context for volunteers ...

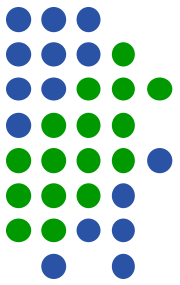


- Time poor ... competing priorities
- Poor previous experience
- Already over committed
- Afraid to say no... or I don't know
- New ways of working and communicating

Personal Responsibility.....



- If you say 'yes' to something, what do you say 'no' to?
- Are you a gatekeeper or a mentor
- Driven by succession or driven by ego
- Policed or self policing



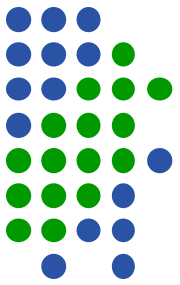
Recruitment ...

- AGM
- Will you ask – to a meeting?
- On the street
- You would be good at this
- Sure your job involves paperwork ... this is made for you



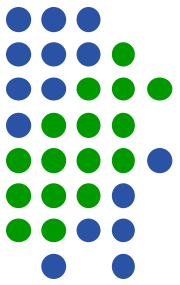
- Here's where we are going
- Here's how we are structured
- This is the role we need filled
- This is the task we need done
- This is how you will be supported

Recognition...

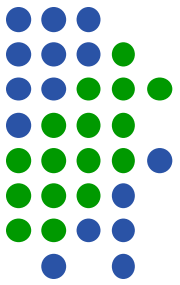


- Say thank you ... no cost and massive impact (ROI)
- Recognise lack of awareness (of Comhaltas) or experience ... provide comfort
- Celebrate
- Train
- Promote
- Trust

Be a place where people develop...



- Think how you would LIKE and EXPECT to be treated:
 - As an equal
 - With respect
 - Direction guidance
 - Support
 - Recognition



Thanks for Your Time
Please Share and Invite